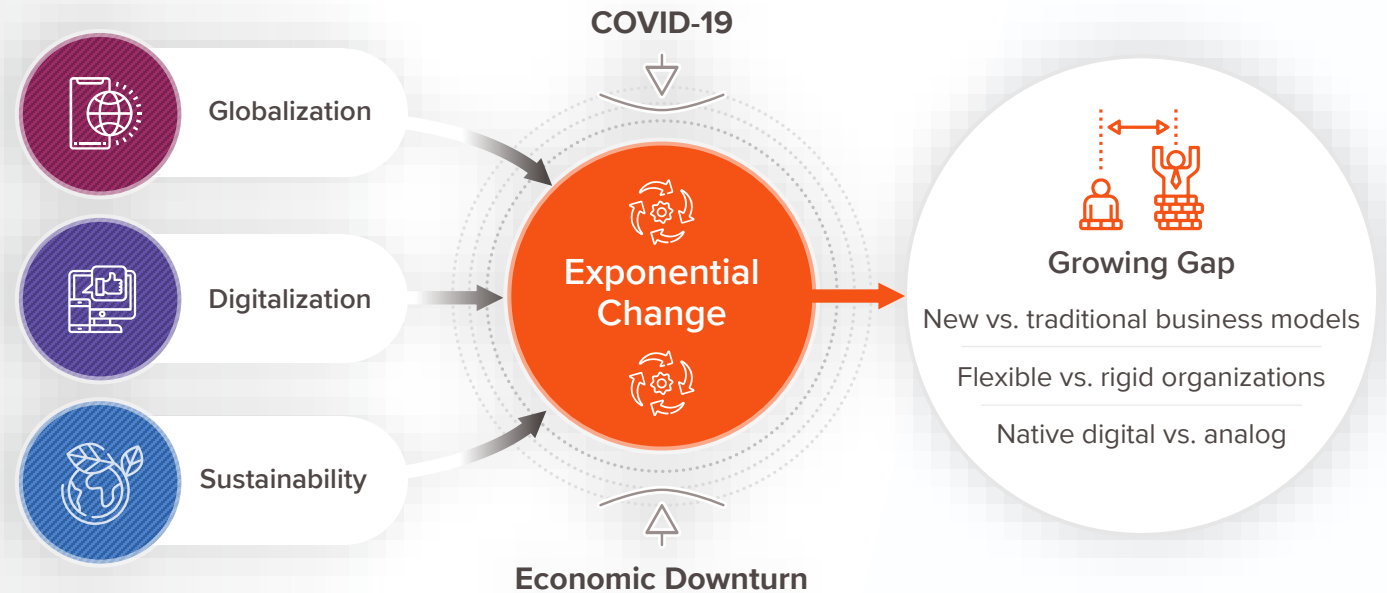




**UNLOCK
LEADERSHIP
POTENTIAL
TO DRIVE
MEANINGFUL
TRANSFORMATION**

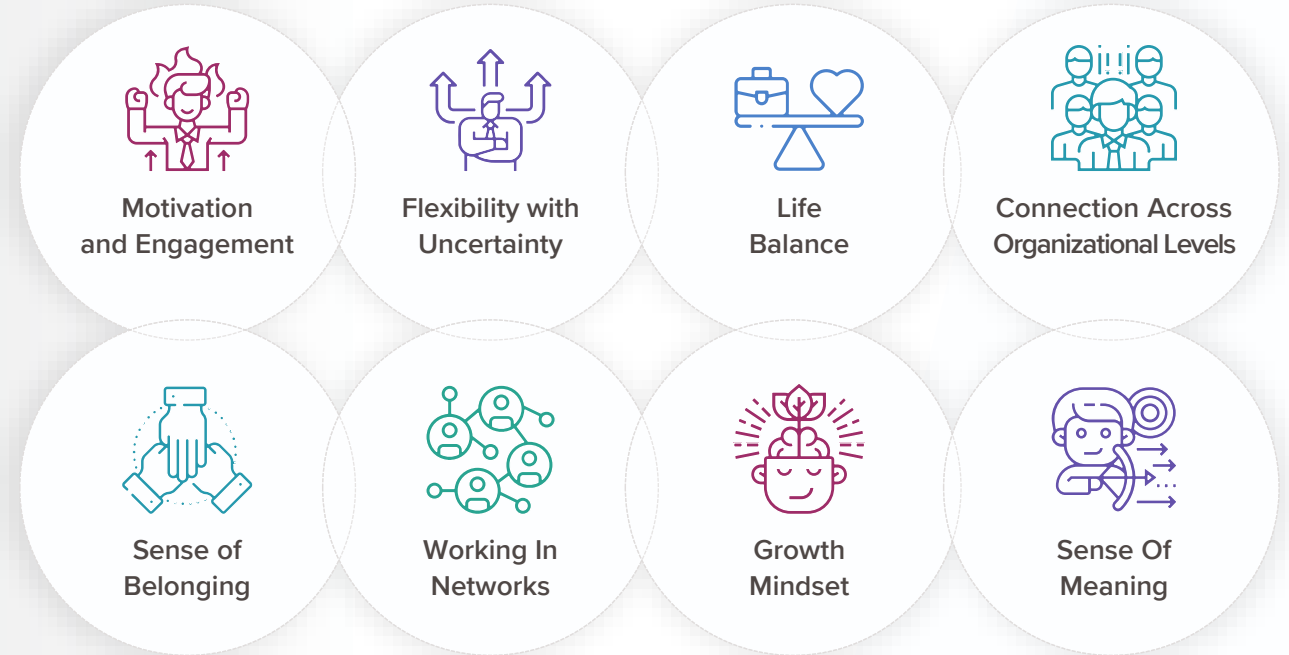
Embrace the new context to transform and thrive

Exponential change has been taken to the next level by the pandemic, creating an opportunity for bold leaders to define the new paradigm and come out faster and stronger.



Engage human dimensions that foster exponential & sustainable growth

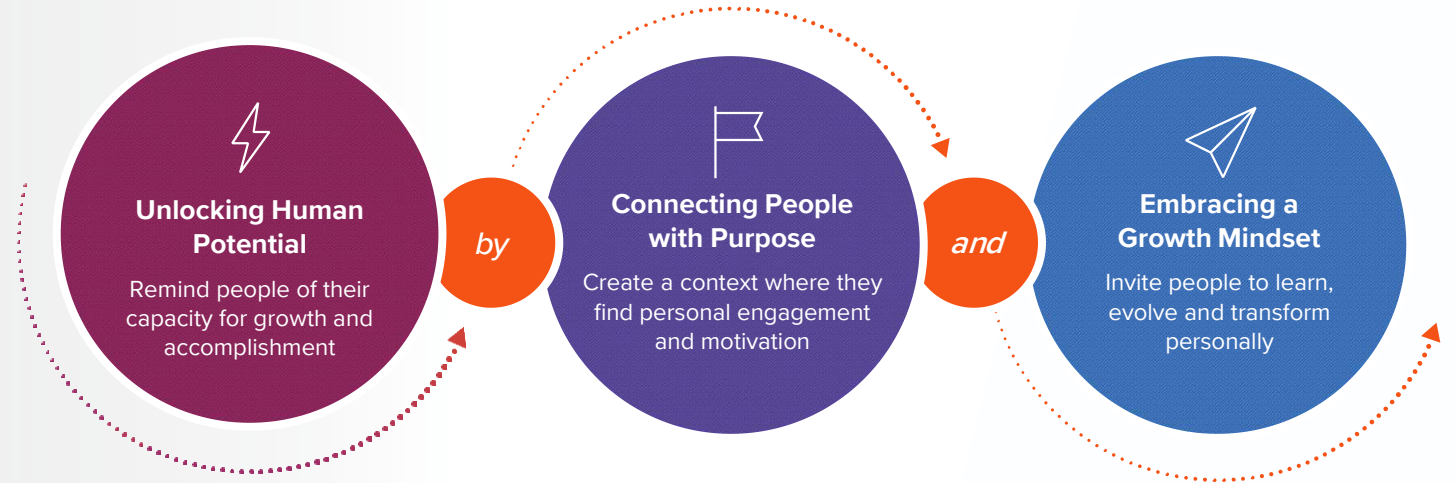
Organizations face significant challenges to operate at their full potential, and most leaders ask themselves how to navigate the paradox between taking care of their people while responding to external pressures and delivering results.



Our solutions and programmes are designed to cultivate the core capabilities required in your organization and people – motivating and mobilizing individuals and teams, embedding change and activating the power of purpose-driven teams and individuals.

Unlock human potential to successfully transform

Achieving successful and sustainable transformation starts with unlocking human potential – connecting with people’s intrinsic motivation while supporting them in developing their capabilities and creating the right conditions for them to grow and thrive in today’s context.



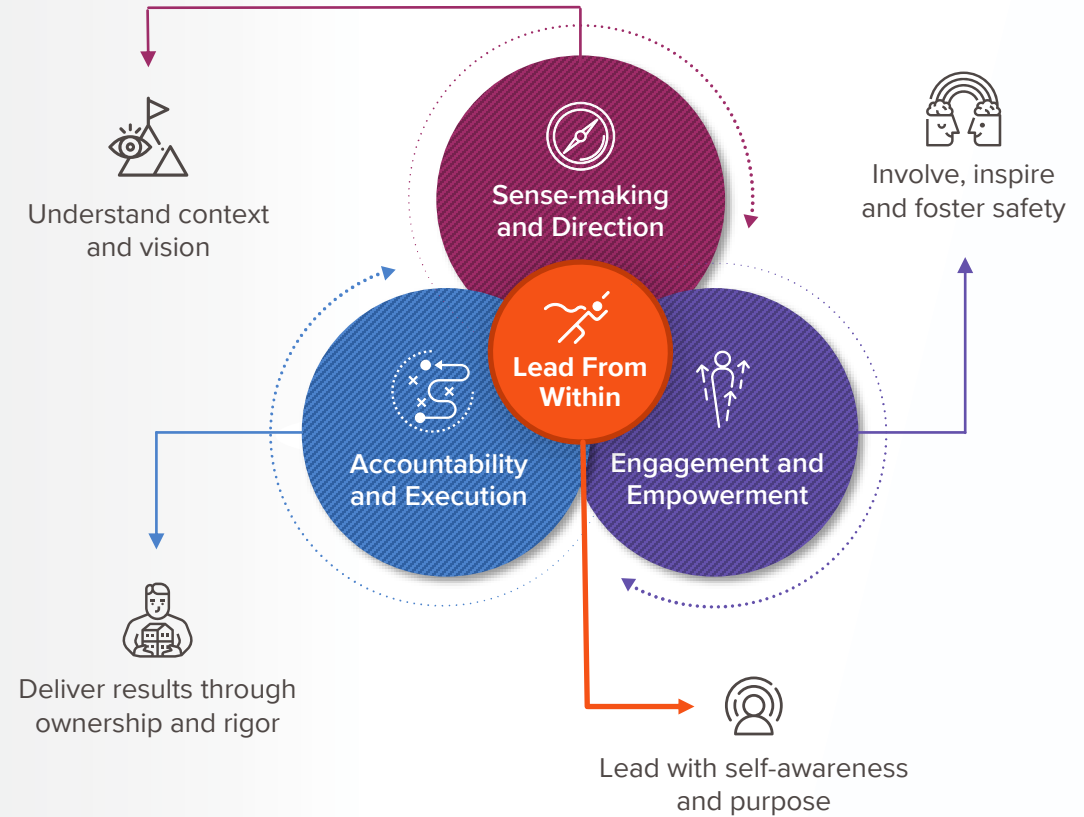
Our approach and methodology to effective and lasting transformation works and is proven by our long-term relationships with our clients who continue to partner with us acknowledging the impact it has for their organizations.



Lead from within to sustainably perform

+20 years of helping organizations achieve meaningful transformation has shown us, time and time again, that purpose and self-leadership are the two most powerful factors in individual, team and organizational performance. This is proven by research and history: purpose is an extremely powerful force that unites and motivates human beings.

Mastering self-leadership accelerates performance
in all other leadership dimensions



Impactful leadership continues to change and evolve just like the world around us, yet in our experience it always starts with leading from within, from consciousness and courage.



Embed New Ways of Working for business acceleration

New Ways of Working mobilizes value-creation hidden in the organization by fostering a customer-centric mindset, breaking organizational silos, and encouraging experimentation. Improved business results are delivered along with both higher levels of customer satisfaction and employee engagement.

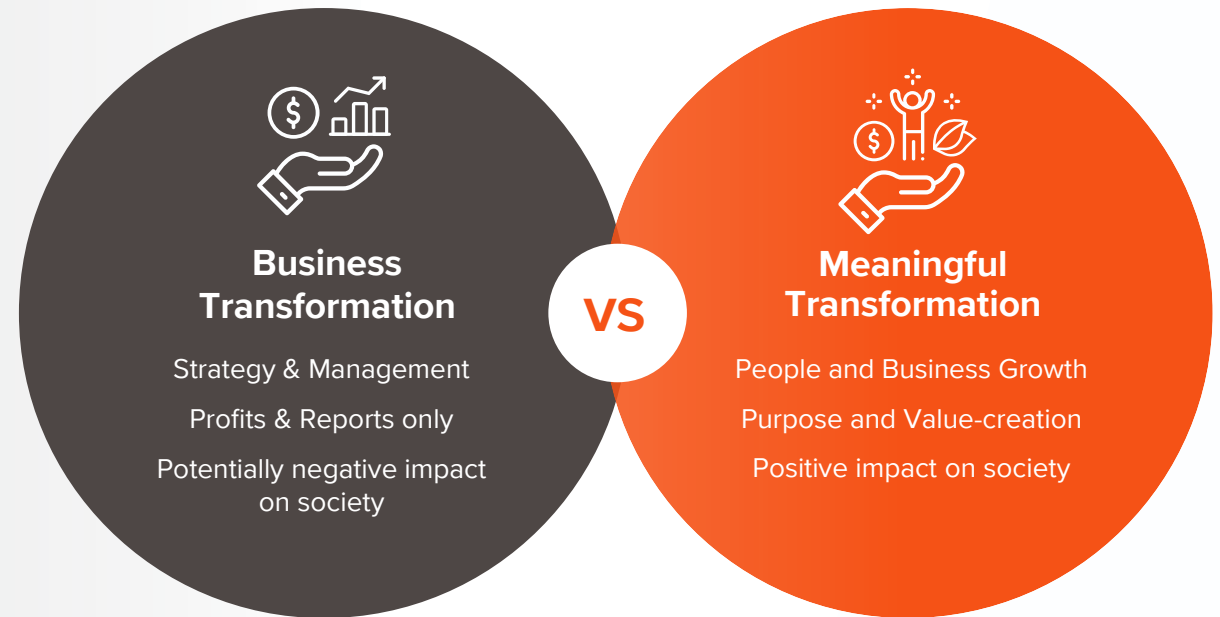


As we evolve leadership to unlock the potential of people and organizations, embedding these shifts in New Ways of Working is what creates a high-performing culture and makes transformation last beyond implementation.



Embrace a holistic model to create meaningful transformation

Transformations are often perceived by leaders and people as tiring, expensive and frankly not living up to expectations. This is why we talk about meaningful transformations that take their starting point in the specific context of the company, balancing people and business dimensions, while driving change at the right pace.



“WALK helped us tackle the human and business side of our transformation at the same time. They challenged us to be ambitious and change our ways of working to achieve even better results. Their combination of hard and soft skills is unique.”

Jaime Martin Juez

Executive Director, Technology & Corporate Ventures - Repsol



Build and implement a robust learning strategy to enable individuals and teams to deliver

Adopting a life-long learning mindset is the starting point to increase peoples' development and impact, and global L&D plays a critical role in this process.



Use leadership development experiences to address the most pressing demands

Our leadership development solutions are conceived to have a direct impact on the organization's cultural transformation & its business agenda. They are an invitation for leaders to develop the necessary changes in mindset, behaviors, and capabilities to generate answers to the challenges and opportunities of today's complex business world.



Human and business

Integrating profound human development with business reality front and center, deployed by a multidisciplinary team of senior facilitators, coaches and consultants.



True partnership

Collaborating as one team with global L&D clients, designing tailored, relevant and innovative solutions to your specific needs.



Global and local

Combining global design with local deployment, with a team of more than 200 consultants in 28 countries and counting +1 million alumni of leadership programs over the last 20 years.



End-to-end transformation

Ensuring sustainable implementation by involving key stakeholders, integrating additional partners and applying rigorous and sophisticated Project Management.



Multi-channel at scale

Reaching the whole organization by combining blended solutions, innovative formats and developing internal capabilities to deliver at scale and for the long-term.



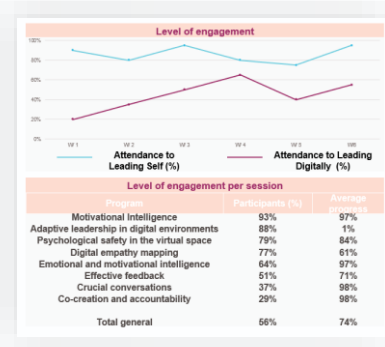
Exceptional participant experience

Guaranteeing transformational experiences by raising self-awareness, generating new insights and increasing commitment to behavioral change.



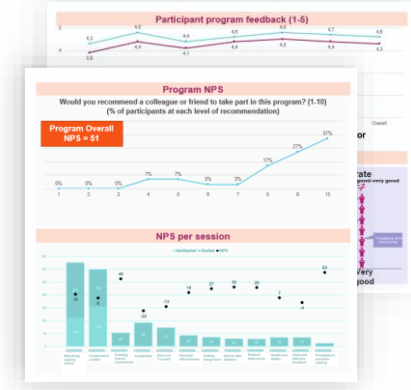
Ensure impact and ROI through effective and intelligent measurement

We understand the importance of measurement, so we built it into our solutions and delivery models to track and guarantee relevance and impact of our leadership development initiatives.



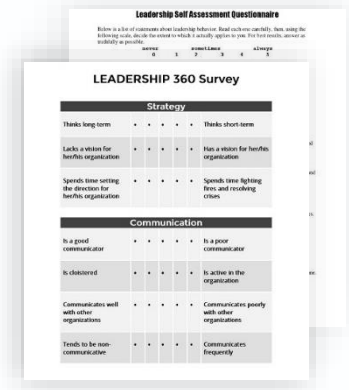
Engagement level

Level of attendance and participation during the different parts of the program.



Participant feedback: Net Promoter Score (NPS)

A powerful and motivating metric that inspires action. A typical question of this type is 'Would you recommend a colleague or friend to take part in this program? (1-10)'



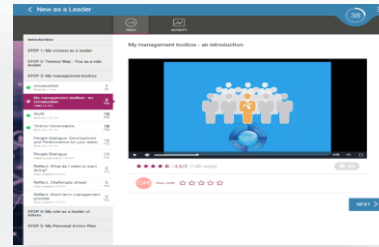
Leadership Assessments

'Self-assessment' is critical to being an effective leader and '360 assessment' to collect perspectives from peers, reports, colleagues, and superiors, creating a baseline and seeing the evolution in leadership effectiveness and impact.



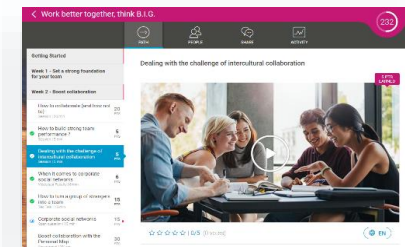
Develop a participant-centric strategy to refine and evolve the programs

We offer leaders and their people experiences of life-long learning focused on personal development and benefits such as renewed self-motivation, tailored opportunities based on individual interests, improved self-confidence and social learning with colleagues.



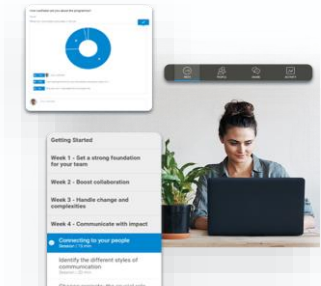
Learner Engagement dashboard

Leverage data for personalised learning to drive engagement and make leaders become more productive and better prepared for future roles.



Gamification

Driven by the learner's behavior, including pointing systems and enabling leaders to differentiate the importance of certain activities and engaging teams around them.



Communities of practice

Enables leaders to share expertise, discuss ideas, and learn from each other, with a continuous feedback loop, which helps to adapt their new learning to real-life situations and their role in the organization.



Meaningful Transformation. Together.

www.walkleadership.com



For more information contact info@walkleadership.com

WALK

Copyright © WALK. All Rights Reserved.

WALK is a global consultancy focused on producing meaningful business transformation through leadership development and cultural change. Combining a team of strategy consultants, organizational psychologists, and leadership facilitators, WALK works with large organizations to ensure effective execution of their business initiatives. We do so by aligning people with strategy and empowering them to embrace a new leadership paradigm for the digital age. WALK's solutions include leadership development programs, alignment of executive teams, organizational engagement at scale, design and deployment of a digital culture, and implementation of new ways of working.